

Privacy Policy WWW

Privacy Policy for a website

We know how important personal data protection is. That is why we have created our Privacy Policy where you will find all important information applicable to you especially when you visit our website. Please be aware that we process your data reliably, transparently and in compliance with the law.

Let us start with a few definitions.

PDC - Personal Data Controller i.e. ANWIL Transport Sp. z o.o. Sp.k. Our registered office is in: Maniewo 9, 64-605 Wargowo.

GDPR - Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).

Website- website belonging to ANWIL whereunder we provide our services. The website is available at <http://www.anwiltransport.com/>

Personal Data Controller

The Personal Data Controller is ANWIL Transport Sp. z o.o. Sp.k. 62-002 Suchy Las Ul. Reja 5, Polska.

How to contact us?

If you want to contact us and ask a question, write at jarek@anwiltransport.com or ANWIL Transport Sp. z o.o. Sp.k. 62-002 Suchy Las Ul. Reja 5, Polska.

There you will find a person responsible for data protection.

Purpose, legal grounds and duration of data processing

With respect to the services we offer, we process your data for various purposes. We may process it also when you visit our website. Below you

will find a list of circumstances when we process your data. We have also provided the scope of the processed data and legal grounds in accordance with GDPR.

- data received from the contact form
<http://www.anwiltransport.com/pl/pages/show,22,Formularz-kontaktowy.html>

on the basis of your consent for the purpose relevant to the contact form (answer to a question asked via the contact form) for 3 years from our last contact in a given matter or until you withdraw your consent. To answer your question we process the following data:

- name and surname
 - email
 - company's name (optional)
 - phone
 - message
- data obtained for the performance of a contract - as it is necessary to render service and to inform you about any changes and new/similar services offered by ANWIL (own services direct marketing) which may be of interest to you until the end of our cooperation or until you withdraw your consent; and for data processed for tax, accounting or similar purposes - until required by the law.

- data obtained from the contact form - <http://www.anwiltransport.com/pl/pages/show,19,Praca.html> - data of job candidates - in accordance with the relevant consent expressed by a candidate within one or more (future) recruitments. To accept your job application we process the following data:

- name and surname
- email
- phone
- your data included in your attached CV

Your personal data will be processed for the duration of recruitment, no longer than for 6 months from the date when we received your application.

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Profiling

We use profiling only to customize the contents of pages on our Website to the User's preferences and to optimize the use of websites; in particular cookie files allow to recognize the Website User and properly display the website tailored to the User's needs.

With whom we share your data and where we transfer it

Your personal data may be transferred to entities processing personal data (such as IT system providers and IT service providers) on ANWIL's request under a personal data processing agreement.

We share your personal data with competent state authorities, including but not limited to organisational unit of the prosecutor's office, Police, President of the Data Protection Office, President of the Office of Competition and Consumer Protection or President of Office of Electronic Communications.

Our providers have their seats in Poland and in other countries of the European Economic Area (EEA), e.g. in Ireland. Some of our providers have their seats outside the EEA. As your data are transferred outside the EEA, we made sure that our providers guarantee high levels of personal data protection. The guarantees arise in particular from our providers' obligation to use standard contractual clauses adopted by the (EU) Commission or from the participation in a programme "Privacy Shield" established under implementing decision of the Commission (EU) 2016/1250 of 12 July 2016 on the adequacy of the protection provided by the EU-U.S. Privacy Shield.

Cookie files placed on the terminal unit of the Website User may be used also by the Website operator's partners and third parties (such as Facebook, Twitter, Google, etc.).

What are your rights

We want you to know your rights:

- right to access data and obtain a copy of it. You have a right to obtain from us a confirmation whether we process your data and if so, you have a right to:
 - a) access your personal data,
 - b) obtain information about the purpose of processing, categories of the processed data, data recipients and categories of data recipients, planned duration of your data being stored or criteria for determining this period, your rights under the GDPR and about a

right to file a complaint to a supervisory body, about the source of the data, automated decision-making, including about profiling and security measures applied with respect to the transfer of the data outside the European Union.

c) obtain a copy of your personal data.

- right to **rectify (correct) the data**. You may rectify and supplement your personal data. You can do it on your own in the Settings tab (Privacy). As for other personal data, you may demand to have it rectified (if it is incorrect) or supplemented (if it is incomplete);

- right to **remove your data** (the right to be forgotten) - if you believe there are no grounds for us process your data you may demand to have it removed. You may demand to have your data deleted if:

a) you have withdrawn the consent in the extent whereto your personal data was processed on the basis of your consent;

b) your data is no longer needed for the purpose for which it was collected or processed;

c) you objected against the use of your data for marketing purposes;

d) you objected against the use of your data for the purpose of statistics regarding the use of the Website and satisfaction survey, and your objection was found justified;

e) your personal data has been processed unlawfully.

Despite your demand to have the data deleted according to your objection or withdrawal of consent, we may keep certain data in the scope necessary to establish, pursue or defend claims. This refers in particular to personal data including: name, surname, e-mail address and application history; we keep this data to examine complaints and claims resulting from the use of our services.

- right to **limit the processing of your data** - you can demand that we limit the processing of your personal data only to storing it or performing actions agreed with you, if in your opinion we have incorrect data concerning yourself or we process it without justified grounds, or if you do not want us to delete it because you need it to establish, pursue or defend your claim, or for the time of making an objection against the processing of your data. You have a right to demand that the use of your data be limited in the following cases:

a) if you question the accuracy of your personal data - we will limit its use for the time necessary for us to verify the accuracy of your data, no longer however than for 30 days;

- d) if your data is processed unlawfully, and you demand to have its use limited rather than to have data deleted;
 - e) if your personal data is no longer needed for the purpose for which we have collected or used it, but you need it to establish, pursue or defend claims;
 - f) if you made an objection against the use of your data - the use is then limited for the time necessary to examine whether - due to your specific situation - the protection of your interests, rights and freedom prevails over the interests we pursue in processing your personal data.
- right to **make an objection against the processing** of your data for the purpose of direct marketing. If you exercise this right, we will stop using your data for that purpose. If your objection is justified and we will not have any other legal grounds for the processing of your personal data, we will delete your data covered by your objection;
 - right to **transfer data** - you have a right to obtain from us your personal data provided on the basis of your consent, in a structured, common machine-readable format, e.g. CSV. You can also order us to transfer this data directly to another entity;
 - right to **make a complaint to a supervisory body**. You can make complaints, enquiries or petitions concerning the processing of your personal data and the exercising of your rights. If you believe that we process your data unlawfully, you can file a complaint to the President of the Data Protection Office at ul. Stawki 2 in Warsaw or another supervisory authority.

Remember that you may **withdraw your consent for personal data processing at any time**. The withdrawal is effective as soon as the consent has been withdrawn. The withdrawal does not affect the processing we have been carrying out before the withdrawal. There are no negative consequences of the withdrawal for you. However, it may prevent you from continuing to use any services or functionality that we may lawfully only provide with your consent.

How can you assert your rights

To exercise your rights address your demand to **jarek@anwiltransport.com**. Remember that before we acknowledge your right we will have to make sure that you are the person who provided us the data, so we will identify you properly.

If in exercising the above said rights you make a demand, we either agree to your demand or reject it immediately, no later however than within one month of its receipt. If however - due to the complicated nature of the demand or the number of demands - we will not be able to meet your demand within one month, we will meet it within the subsequent two months informing you in advance of the intended extension.

For technical reasons we always need up to 30 days more to update your selected settings in our systems. Therefore it may happen that during the update you will receive an e-mail you have opted out of.

We take care of your data

We make every effort to ensure the security of your personal data. Websites use encrypted data transmission (SSL) during registration and logging which protects the data that identifies you and makes it significantly more difficult for unauthorised systems or persons to intercept access to your Account.

Cookie files

The Website does not automatically collect any information other than that contained in cookies.

Cookies are IT data, including in particular text files, which are stored in the Website User's terminal unit and serve to use the Website's pages. Cookies usually contain the name of the website they originate from, time of storage in the terminal unit and a unique number.

The entity that places cookies on the terminal unit of the Website User and gains access to them is the operator of this Website: ANWIL Sp. z o.o. seated at ul. Maniewo 9, 64-605 Wargowo, Polska

The cookies are used for the following purposes:

- to customize the contents of pages on our Website to the User's preferences and to optimize the use of websites; in particular cookie files allow to recognize the Website User's and properly display the website tailored to the User's needs;

- to produce statistics which help to understand how the Website Users use the webpages, thus enabling to improve their structure and contents.

The Website uses two basic types of cookies: session cookies and persistent cookies. Session cookies are temporary files which are stored in the User's terminal unit until the User logs out, leaves the website or closes the programme (browser). Persistent cookies are stored in the User's terminal unit for the time specified in the Cookies parameters or until they are removed by the User.

The Website uses the following types of cookies:

- "performance" cookies which enable us to collect information about the way we use our websites;
- "functional" cookies which enable us to "remember" the settings selected by the User and to personalize the User interface, e.g. with regard to the selected language or region from which the User originates, font size, website appearance, etc;

In many cases Internet browsing software (Internet browsers) stores cookies in the User's terminal unit by default. Website Users may change their cookie settings at any time. These settings may be changed, in particular, in such a way as to block the automatic handling of cookies in the settings of your browser or to inform you each time they are placed on the Website User's device. Detailed information about the possibilities and methods of using cookies are available in the software (web browser) settings and in the help files available in the browser's menu.

The Operator of the Website informs that restrictions on the use of cookies may affect certain functionalities available on the Website.